



# HAYS COUNTY DISPUTE RESOLUTION CENTER



## TRAINING CALENDAR 2012

### Training for Mediators

#### 40 hr. Basic Mediation Training

June 12-23 (Tue.-Sat., two weeks) (\$800)

#### 4 hr. Texas Specific Basic Mediation Training

Jan. 20, Apr. 27, Jul 20 (Fri.) (\$75)

#### 30 hr. Family Mediation Training

Sep. 26 – Oct. 6 (Tue-Sat) (\$450)

#### CPS Mediation Training

May 21-22 (Mon. - Tues., 12 hr.) (fee not yet set)

#### Multi-Cultural Issues in Mediation

Nov. 8 (Thu., 3 hr.) (\$50 non-HCDRC mediators)

### Training for the Public

#### Interest Based Negotiation

May 16 (Wed., 4 hr.) (\$75)

#### Dealing with Angry and Difficult People

Oct. 10 (Wed., 4 hr.) (\$75)

#### Dealing with Conflict Situations

Nov. 7 (Wed., 4 hr.) (\$50)

#### Multi-Cultural Issues in Negotiation

Aug. 30 (Thu., 3 hr.) (\$75)

#### Divorce Workshop

Jan. 25/28, Apr. 25/28, Jul. 25/28,  
Oct. 17/20 (Wed./Sat., 3 hr.) (\$50)

## Course Descriptions

### 40 hr. Basic Mediation Training

The course provides the trainees with the basic knowledge and skills needed to serve as a neutral, third-party mediator. The program meets the standards of the Texas Alternative Dispute Resolution Procedures Act ("Texas ADR Act"), the Texas Mediator Trainers' Roundtable, the Texas Mediator Credentialing Association, and the Association of Attorney-Mediators.

### 4 hr. Texas Specific Basic Mediation Training

This course deals specifically with Texas law and mediation standards and ethics that are typically covered in the Texas 40 hr. Basic Mediation Training curriculum established by the Texas Mediation Trainers Roundtable. If you received your basic mediation training outside of Texas this course covers the additional material you need to meet the TMCA credentialing requirements.

### 30 hr. Family Mediation Training

The course is designed to provide trained mediators with the necessary additional training and skills to serve as neutral, third-party mediators in disputes involving family and divorce conflict and especially parent-child relationships. The course will cover topics such as: family dynamics, child development, family violence, parentage and suits affecting parent-child relationship (SAPCR), dissolution of marriage, conservatorship, parental rights and duties, parental access and visitation, child and spousal support and division of property.

### CPS Mediation Training

Mediation of cases arising from actions of the Texas *Department of Family and Protective Services (DFPS)*, more commonly known as CPS, Child Protective Services, are complex and involve a number of related factors. Effective mediation of these cases requires knowledge of Texas law and practices related to these cases as well as the family dynamics that are occurring. Adding to the complexity are the number of parties and their attorneys who are typically involved. This course will cover these topics as well as the specific nature of a CPS mediation. Prerequisites to this course are the 40 hr. Basic Mediation Course and the Family Mediation Course. Prior experience mediating family cases is also critical. Please contact the HCDRC for more information about this course.

### Multi-Cultural Issues in Mediation

Learn practical approaches to deal with cross-cultural issues often confronted in mediation. Texas, a large state with a growing and varied population, is home to people with diverse cultural styles. Current immigration patterns and increasing international trade between Texas and foreign countries ensures the need for cross-cultural awareness. If current trends continue, the importance of cross-cultural competencies and skills in mediation will only increase.

### Interest Based Negotiation

The course is designed to provide the trainees with the skills and knowledge to develop agreements by focusing on interests rather than positions. The course is based on the premise that the goal of negotiations is not to destroy or dominate the other side but to find common ground for an agreement using a shared problem-solving process.

### Dealing with Conflict Situations

This course explores some of the most effective and easily learned approaches to dealing with conflict situations that are frequently encountered. The course is short (2 hours) and while it introduces basic techniques, many attendees have found them very effective in everyday life situations.

### Dealing with Angry and Difficult People

Sometimes people can be angry and sometimes difficult and sometimes both. This course will explore the underlying nature of these elements of behavior particularly as they hinder or prevent calming a situation or seeking agreement about a conflict or misunderstanding. Building on the understanding of these behaviors, the course will go on to provide some techniques and tactics to deal with them.

### Multi-Cultural Issues in Negotiation

Learn practical steps to acquire cross-cultural negotiation skills. Texas, a large state with a growing and varied population, is home to people with diverse negotiation styles. Current immigration patterns and increasing international trade between Texas and foreign countries ensures the need for cross-cultural awareness. If current trends continue, the usefulness of cross-cultural negotiation skills will only increase.

### Divorce Workshop

The Divorce Workshop is designed to help attendees learn more about the divorce process and how a divorce can affect them and their family and understand the legal, financial and psychological issues of divorce in an informed and sensible way. The Divorce Workshop will provide educational information to enable and empower the attendees to make informed decisions. It is not intended as a substitute for competent legal counsel.